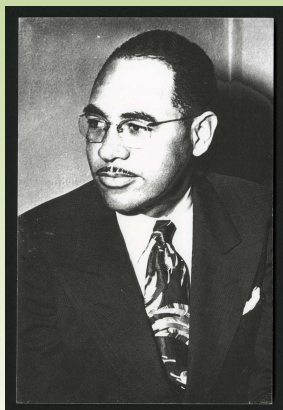


# CIVIL RIGHTS YEAR

## Black History Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
State of California . State and Consumer Services Agency  
2218 Kausen Drive . Suite 100 . Elk Grove . CA 95758  
916.478.7251 . [www.dfeh.ca.gov](http://www.dfeh.ca.gov)

CELEBRATE THE CIVIL RIGHTS YEAR

**William Byron Rumford** (February 2, 1908-1986), father of the Fair Employment and Housing Act (FEHA), was the first African American elected to the Assembly from Northern California. Rumford spearheaded the 1959 Fair Employment Practices Act, which outlawed employment discrimination, and the 1963 Rumford Fair Housing Act, which barred housing discrimination. These two Acts were combined into the FEHA in 1980. Civil rights supporters are invited to collaborate with the DFEH throughout the FEHA's 50th anniversary in 2009. See updated monthly events at [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### FEHA 50th Anniversary Events This Month

- **February 12-13 - 16th Annual Fair Housing Laws and Litigation Conference:** Fair Housing Council of San Diego, DFEH, John Marshall Law School, State Bar Fair Real Property Section and Housing and Public Accommodations Subsection, Semptra Energy, and many fair housing organizations present a comprehensive fair housing program and commemorate the FEHA's 50th anniversary. The Sofia Hotel, 150 West Broadway, San Diego 92101. Register at [www.fhcsd.com](http://www.fhcsd.com).
- **February 23 - Second District Court of Appeal Educational Program:** DFEH Director Phyllis Cheng, Chief Counsel Timothy Muscat, and Associate Chief Deputy Director Annmarie Billotti present an educational program on the FEHA's 50th anniversary to the Justices and attorneys of the Second District Court of Appeal, Ronald Reagan State Building, Los Angeles 90013.

## February 2009



January 2009						
S	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

March 2009						
S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12 Lincoln's Birthday	13	14
15	16	17	18	16th Annual Fair Housing Laws and Litigation Conference		Valentine's Day
22	23 Washington's Birthday	24	25	26	27	28
	2d District Court of Appeal Ed. Program					